

The Young, Gifted & Black™(YGB) Entrepreneurial Awards
In Partnership With The
MU ALUMNI BOARD (MAB) of LINCOLN UNIVERSITY (HBCU)
Presents

The New Reality: Changing the Culture of Policing Across America

A Virtual Panel Discussion

Wednesday, July 22, 2020
7:00PM – 9:00PM

RSVP / REGISTRATION
REQUIRED TO RECEIVE ZOOM MEETING ID
THIS IS A FREE ONLINE EVENT

Visit www.ygbawards.com/thenewreality more information

Presented By
The Young, Gifted & Black™ (YGB) Entrepreneurial Awards
in partnership with
The MU ALUMNI BOARD (MAB) of LINCOLN UNIVERSITY (HBCU)

EXECUTIVE PRODUCERS

- Carl O. Gray, Founder of Young, Gifted & Black™ Entrepreneurial Awards
- Kenneth (Suga Bear) Groves, Co-Founder of Young, Gifted & Black™ Entrepreneurial Awards & Mu Alumni Board (MAB) Member
- Wil LaVeist, PhD, Award Winning Journalist & Mu Alumni Board (MAB) Member

PROGRAM

CHECK IN

6:30PM - 6:50PM EST

OPENING STATEMENT & INTRODUCTIONS

7:00PM - 7:05PM EST

**WELCOME STATEMENT
INTRODUCTIONS OF MODERATORS & PROGRAMS**

The Young, Gifted & Black™(YGB) Entrepreneurial Awards

The MU ALUMNI BOARD (MAB) of LINCOLN UNIVERSITY (HBCU)

PANELIST INTRODUCTIONS

7:10PM - 7:15PM EST

START OF PANEL DISCUSSION

SEGMENT 1
POLICE CULTURE: WHERE WE ARE AND HOW WE GOT HERE

7:15PM - 7:50PM EST

SEGMENT 2
CHANGING POLICE CULTURE: REAL SOLUTIONS WE CAN APPLY NOW

7:50PM - 8:35PM EST

SEGMENT 3
SUBJECT MATTER EXPERTS, COMMITTEE & PARTICIPANT QUESTIONS

8:35PM - 8:50PM EST

SEGMENT 4
PANELIST FINAL REMARKS

8:50PM - 9:00PM EST

PANELIST



TAMIKA D. MALLORY
Co-Founder
UNTIL FREEDOM
www.untilfreedom.com

Tamika is a 39-year-old mother to her young-adult son, a nationally recognized civil rights activist and seasoned community organizer. Tamika served as the youngest ever Executive Director of the National Action Network and was one of the co-chairs of the 2017 Women's March on Washington, the largest single-day demonstration in US history. President of Mallory Consulting, a strategic planning firm and a former board member of The Gathering for Justice, Tamika has landed on the 2017 Time 100 Pioneers list and Fortune's 2017 list of the World's Greatest Leaders. Tamika has two decades of work and expertise in the areas of

criminal justice reform, gun violence prevention, and movement building. She is a prominent voice for civil rights, social justice, and the new wave of feminism.



COWANIS L. DUCKETT JR., ESQ., MBA
Founder & Attorney
LAW OFFICE OF COWANIS DUCKETT JR
www.duckettesquire.com

Cowanis Duckett Jr. is a native of Philadelphia and a product of the Philadelphia School District. Being an honor roll student and getting a good score on the SAT, afforded Mr. Duckett a full-academic scholarship to Morgan State University. After graduating from

Morgan with a Bachelor of Science in Accounting, Mr. Duckett worked as an accountant in the music and financial services industries, before working four plus years in private equity. He also worked, concurrently, as a Realtor in PA before deciding to go back to school. Mr.

Duckett next obtained his Master's in Business Administration from the University of San Diego. There he participated in study abroad programs that took him around the world. Mr. Duckett then earned his Juris Doctorate from the University of Oregon before moving back to his hometown, Philadelphia, to sit for the Pennsylvania BAR. Mr. Duckett is now licensed to practice law in PA and eager to serve our community and your legal needs.

The Law Office of Cowanis Lee Duckett Jr., Esq., MBA opened in Philadelphia January 2015. Since that time Mr. Duckett has been litigating in the Pennsylvania Courts in the following areas of law: criminal defense, family, employment, personal injury, real estate, etc. Mr. Duckett's character and tenacity in the courtroom outshines the experience of many of his counterparts, elevating and branding him as one of the best litigators in the area. Although his experience is short-lived, his outstanding record is unmatched. Mr. Duckett is committed to sharpening his skills, intent on becoming a better advocate and stronger voice for his community.



PHIL BANKS III
Former
NYPD CHIEF OF DEPARTMENT

Philip Banks III served as NYPD Chief of Department from 2013 to 2014 when he retired. As Chief of Department, Banks oversaw all patrol and specialty units, and managed department policy. Immediately prior to being named chief of the department, Banks was chief of community affairs. Banks joined the New York City Police Department in July 1986 and began his career on patrol in the 81 Precinct. He was promoted to Sergeant in March 1994; Lieutenant in May 1997; Captain in September 1999; Deputy Inspector in June 2001; Inspector in December 2003; Deputy Chief in December 2006; Assistant Chief in June

2009; Chief of Community Affairs in July 2010 and Chief of Department on March 28, 2013. Banks served in the 70, 73, 79, 81, 90 and Central Park Precincts, Patrol Borough Brooklyn South, the Harbor Unit, and the School Safety Division Investigations Unit. On Aug. 24, 2014, he was among top NYPD officials on hand for the Eric Garner rally in Tompkinsville Staten Island.

Banks holds a Bachelor of Science degree in Business Administration from The Lincoln University of Pennsylvania, is a graduate of the Police Management Institute at Columbia University. He is a member of Phi Beta Sigma fraternity, Inc.



**Congresswoman
YVETTE D. CLARKE**

9TH CONGRESSIONAL DISTRICT OF NEW YORK

Hailing from central Brooklyn, Congresswoman Yvette Diane Clarke feels honored to represent the community that raised her. She is the proud daughter of Jamaican immigrants and takes her passion for her Caribbean heritage to Congress, where she co-chairs the Congressional Caribbean Caucus and works to foster relationships between the United States and the Caribbean Community. Clarke is Vice Chair of the powerful Energy and Commerce Committee and a member of the Homeland Security Committee. Clarke has been a member of the

Congressional Black Caucus since coming to Congress in 2007 and today chairs its Immigration Task Force while acting as an active member of its Census 2020 Task Force. As the Representative of the Ninth Congressional District of New York, Congresswoman Clarke has dedicated herself to continuing the legacy of excellence established by the late Honorable Shirley Chisholm, the first Black woman and Caribbean American elected to Congress. In the 116th Congress, Congresswoman Clarke introduced landmark legislation, which passed in the House, the Dream and Promise Act (H.R. 6). This legislation would give 2.5 million DREAMers, temporary protected status and deferred enforcement departure recipients a clear pathway to citizenship.

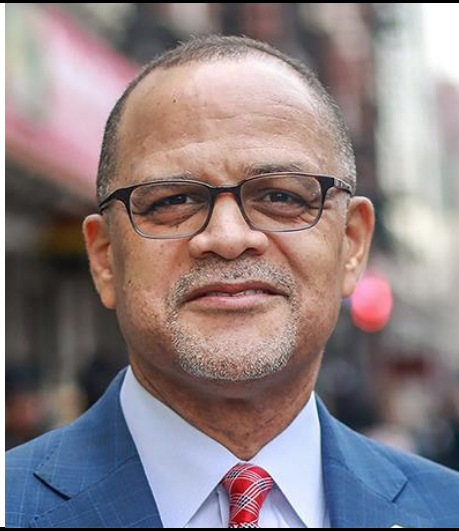
Clarke is a leader in the tech and media policy space as co-chair of the Smart Cities Caucus and co-chair of the Multicultural Media Caucus. Congresswoman Clarke believes smart technology will make communities more sustainable, resilient and livable and works hard to ensure communities of color are not left behind while these technological advancements are made. Clarke formed the Multicultural Media Caucus to address issues related to the state of diversity and inclusion in the media, telecom and tech industries. Clarke is one of the Co-Chairs of the Congressional Caucus on Black Women and Girls, which develops programs to support the aspirations of Black women of all ages, Congresswoman Clarke is also the co-

chair of the Medicare for All Caucus where she is fighting for the right to universal health care.

Prior to being elected to the United States House of Representatives, Congresswoman Clarke served on New York's City Council, representing the 40th District. She succeeded her pioneering mother, former City Council Member Dr. Una S. T. Clarke, making them the first mother-daughter succession in the history of the City Council. She cosponsored City Council resolutions that opposed the war in Iraq, criticized the federal USA PATRIOT Act and called for a national moratorium on the death penalty.

Congresswoman Clarke is a graduate of Oberlin College and was a recipient of the prestigious APPAM/Sloan Fellowship in Public Policy and Policy Analysis. She received the Honorary Degree of Doctor of Laws Honoris Causa from the University of Technology,

Jamaica and the Honorary Doctorate of Public Policy from the University of the Commonwealth Caribbean. Congresswoman Clarke currently resides in the neighborhood where she grew up, in the Flatbush neighborhood of Brooklyn.



DAVID C. BANKS
President/CEO
THE EAGLE ACADEMY FOUNDATION

David C. Banks is the President/CEO of The Eagle Academy Foundation. He was the Founding Principal of The Eagle Academy for Young Men, the first school in a network of innovative all-boys public schools in New York City. As President he is responsible for the successful leadership and management of the organization, which is charged with the replication of the successful Eagle model. Since opening in 2004, the Eagle Academy network has grown to

encompass a total of six schools in the Bronx, Brooklyn, Queens, Newark, Harlem, Staten Island and is expanding its vision nationally.

The Eagle Academy for Young Men, the first all-boys public high school in New York City in over thirty years, is a nurturing institution which believes that excellence, both in character and scholarship, opens doors and provides a bridge to equality. The Eagle Academies represent a partnership between students, school staff, parents, mentors, and community partners, who are all committed to the guiding principles of academic excellence, leadership and character development. These principles are supported by our core initiatives of mentoring, community service, extended day activities, Saturday Institute, summer programs, and parental involvement. The first Eagle Academy for Young Men was established as part of New York City's twenty-first century high school reform initiative, an accomplishment achieved through a unique partnership with One Hundred Black Men, Inc. After five years of sharing space with the Bronx School for Law, Government & Justice, it has since moved into its own, state of the art facility.

Prior to becoming principal of Eagle, David served as the Founding Principal of The Bronx School for Law, Government & Justice. This theme-based high school provided a unique opportunity for him to combine his law and education background. During his tenure, David

helped spearhead a community-wide effort to secure a permanent home for the school. As a result, Bronx Law is now housed in a \$75 million, state of the art facility, representing an unprecedented partnership between the criminal justice community and an inner-city high school.

David is a graduate of Rutgers University in New Brunswick, New Jersey and received his Juris Doctorate from St. John's University. He earned his Educational Administration and Supervision certification in only one semester by attending three colleges: Brooklyn College, City College and Baruch College. Further, David Banks has also been chosen as one of seven Black Male Achievement Social Innovators nationwide by the Leadership and Sustainability Institute, for demonstrating tangible results in improving the life outcomes of African American men and boys. David Banks was awarded an honorary Doctorate degree from Wheelock College. He is the author of SOAR: How Boys Learn, Succeed and Develop Character.

David resides in New Jersey. He has four children, Jamaal, Aaliyah, Ali and Malcolm Rashaad, and one grandchild, Hayleigh



LAURA GARRIS
Retired NYPD
MAJOR CASE DETECTIVE

Executive Board Member
NYPD Policewomen's Endowment Association (PEA).

Laura Garris is a Life Long Brooklyn Native with roots in Brownsville.

She started a career in the financial services industry and later decided to be of service in an entirely different way.

Laura joined the New York City Police Department where she retired as a Detective in the Major Case Squad after over 22 years of service.

Her career included Patrol and Domestic Violence Prevention in the 75th Precinct, the Office of Management Analysis and Planning (OMAP), the Real Time Crime Center (RTTC) and the Intelligence Division.

Laura has served on the Executive Board of the National Organization (NOBLE). She currently serves on the Executive Board of the NYPD Policewomen's Endowment Association (PEA).

Laura has a B.S. in Organizational Management from St. Joseph's College and a M.S. in Urban Affairs from Hunter College. She is a trained Hostage Negotiator and Peer Support Officer in POPPA.

Laura now spends her time with family and close friends navigating life in this new normal.

ORGANIZERS

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FIFTEENTH

Founded in 2006 by Carl O. Gray, President and CEO, The NetLinkz Group, Inc., Founder of the Unified Network of Business Professionals, and Founder of the Young, Gifted & Black™(YGB) Entrepreneurial Awards program designed for peer-to-peer acknowledgement of the Unsung Heroes & Heroines for their Talent, Ambition and Achievements toward the Continued Pursuit of Success. To positively empower individuals and communities by highlighting the achievements of the “Unsung Heroes” whose stories can help inspire others towards making future goals attainable.

MISSION

P.O.W.E.R.-N-M.O.T.I.O.N.

PROVIDING OPPORTUNITY WITH EFFECTIVE RESOURCES

NETWORKING

MOTIVATES OPTIMIZES TRANSCENDS INSPIRES ORGANIZES NURTURES

Individuals Towards Empowerment!



MAB (Mu Alumni Board) is comprised of men who are alumni of The Lincoln University of PA and members of Phi Beta Sigma Fraternity, Inc. As alumni of Lincoln, MAB provides financial support, collegiate mentoring and service to enhance the fraternity's value to the campus community. Founded in 1854, Lincoln is the nation's first Historically Black College and University (HBCU). From its inception, Lincoln was established to grant college degrees to students of African descent. Founded in 1914, Phi Beta Sigma Fraternity, Inc. is one of the "Divine 9" Black Greek Letter organizations. Mu Chapter, founded in 1922, is Phi Beta Sigma's 12th chapter and represents the fraternity on Lincoln's campus. For its Centennial Celebration in 2022, MAB has established a \$100,000 goal for its Mu Chapter Azikiwe/Nkrumah Endowed Scholarship for LU students to study abroad in Africa. The endowment is named for Nnamdi Azikiwe (the first President of Nigeria) and Kwame Nkrumah (the first President of Ghana) who are prominent Lincoln alumni and members of Phi Beta Sigma, inducted at Mu Chapter.

**SUBJECT MATTER EXPERTS
ADVISORY COMMITTEE**

- Donovan West, President / CEO at African-American Chamber of Commerce of PA, NJ & DE
- Dr. Ionie Pierce, Professor at Brooklyn College Department of Business
- Kevin Hylton, Ph.D., SVP at Alliances for Quality Education, Inc.
- Kwame Christian, Esq., M.A., Director, American Negotiation Institute
- Lisa George, Community Activist & Office Manager at NYS Senator James Sanders, Jr.
- Ralph Charles, Federal Mediator for EEOC & Civilian Complaint Review Board (CCRB)

- Ray Montgomery, President, Entertainment Solutions LLC
- Robert (Pooh) Cummins, Entrepreneur, Music Executive & Restaurateur
- Rob Johnson, President, Institute for New Economic Thinking
- Shabaka Shakur, Exoneree, Executive Dir. of The Day 2 Multipurpose Center
- Detective Tyrone Butler, NYPD

**MARKETING
COMMITTEE**

- Alanzo Dale of The Block Association
#theblockassociation
- Andrew Lyttle, Assorted Flavors Entertainment
- Rev. Andre Palmer, Evergreen Baptiste Church
- Ann Marie Ferguson, Founder, AMF Events
- Anthony Perez, CEO of A Excellence LLC
- Sergeant Brasai Butler, NYPD
- Carline Beaubrun, Owner - Founder of Events by Carline
- Char Newell, Chief Corporate Life Coach at Your Healthy Reality
- Correy Kaiten, Founder of Black Excellence Brand
- Dionne Nicholls, Founder, Live Your Best Life For You

- Lekesha Stoddart, Surgical Technologist, CST
- Lorene Cowan, Owner, Business Arsenal Credit
- Melissa Sadler, Owner, Island Standard LLC
- Prince Forde, Owner of CZEN Restaurant & Co-Founder, Showcase Entertainment
- Roger Wagner of Just4Kix Entertainment
- Sean Dawkins, Account Consultant, Founder of President Sean Media
- Tani Chambers, Founder-CEO of SaviMoni
- Ted Crawford, Assorted Flavors Entertainment

- Elicia Sambury of WOMEN EMPOWERING WOMEN
- Janelle Daley of #XOXOLUVJAN
- Jasmine Haynes of BKSWIRL_LIFESTYLE

- Trina "Sunshine" Fowler, GoodLife Enterprises, Big O Bundlez LLC, PeaceKeeper
- Vayden & Negisti Pinnock of Butter M Essentials @buttermessentials

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